

## OVERVIEW

Are you creative, ambitious, and an out-of-the box thinker who pays attention to detail and works well in a team environment? At HMM, you'll join a team of passionate individuals that since 1976 has provided a wide range of services which includes experienced and budding engineers, landscape architects/designers, land planners, land developers, land surveyors and stormwater experts who know how to see our City and County (and the surrounding areas) from a fresher point of view. HMM is client service focused, concentrates on continued growth, and sets the standard as a leader among Bay Area multidisciplinary design firms.

Currently, HMM is seeking a full-time Engineer who embodies that vision as well. If you're looking for a new venture within a firm that truly cares for its employees, its Cities and Counties and their respective communities, and has quite a repertoire under its belt, read the description below and apply! Come join our award-winning team of enthusiastic professionals in a collaborative environment and provide design solutions for a multitude of project and client types. Find out more about HMM Civil Engineering, Land Planning, Land Surveying, and Landscape Architecture practices at [www.hmhca.com](http://www.hmhca.com). We look forward to hearing from you.

Under general direction, performs engineering assignments of moderate difficulty and of a varied nature, requiring a solid grasp of the engineering discipline. Uses sound professional judgment.

## SPECIFIC DUTIES

- Performs engineering design work and calculations on projects of increasing difficulty, and prepares plans, specifications, and cost estimates through the use of Auto Cad Civil 3D, MS Word, MS Excel and other software.
- Maintains quality control for several tasks related to project delivery. Monitors and reviews work of Assistant and Junior Engineers and Technicians.
- May have exposure to project management duties involving scope, budget, schedule and billing of specific project tasks.
- May have Client Contact and represent the company on specific project items.
- Responsible for field verifications of existing conditions related to project plans and specifications in order to develop conformity with design intent.
- May be responsible for projects of moderate to average complexity, supervising less experienced engineers and/or technicians. May provide specialization in a particular discipline and thus assume lead roles in a narrow segment of a project or coordinate the work of specialty groups involved in a project.

## QUALIFICATIONS

- Bachelor of Science Degree in Civil Engineering from an accredited college or university and a minimum of 4 years of experience equivalent to Assistant Engineer. A master's degree may substitute 1 year of experience.
- Engineer-In-Training (EIT) Certification, or a minimum of 10 years of experience.
- Comprehensive knowledge of Auto Cad, Civil 3D and other business application software programs.
- Strong working knowledge of grading design, storm water management, ADA compliance, hydraulics, hydrology, pipe design, earthwork, site design, roadway geometrics, and surveying.
- Ability to work within a team setting and effectively communicate with co-workers on project needs and requirements. May participate in the coordination of project deliverables.
- Good time management skills and good oral and written communication skills.

## NEXT STEPS

Resume and cover letter demonstrating engineering experience and production (using the tools listed above) should be submitted to [Careers@HMHca.com](mailto:Careers@HMHca.com).